

SALARY TABLE 2021-OM (LEO)
INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 16.33%
FOR THE LOCALITY PAY AREA OF OMAHA-COUNCIL BLUFFS-FREMONT, NE-IA
TOTAL INCREASE: 1%
EFFECTIVE JANUARY 2021

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 22,961	\$ 23,731	\$ 24,494	\$ 25,254	\$ 26,017	\$ 26,464	\$ 27,219	\$ 27,980	\$ 28,010	\$ 28,722
2	25,818	26,433	27,288	28,010	28,325	29,158	29,991	30,824	31,657	32,490
3	33,803	34,742	35,681	36,620	37,558	38,497	39,436	40,375	41,313	42,252
4	37,947	39,001	40,055	41,109	42,163	43,217	44,271	45,324	46,378	47,432
5	43,638	44,817	45,997	47,176	48,356	49,536	50,715	51,895	53,074	54,254
6	46,012	47,327	48,641	49,956	51,270	52,585	53,899	55,214	56,528	57,843
7	49,671	51,132	52,593	54,054	55,515	56,976	58,437	59,898	61,359	62,821
8	51,773	53,391	55,009	56,627	58,245	59,863	61,482	63,100	64,718	66,336
9	55,395	57,182	58,969	60,756	62,542	64,329	66,116	67,903	69,690	71,477
10	61,003	62,972	64,940	66,908	68,877	70,845	72,813	74,782	76,750	78,718
11	64,861	67,024	69,186	71,349	73,511	75,674	77,836	79,999	82,162	84,324
12	77,742	80,334	82,926	85,518	88,110	90,701	93,293	95,885	98,477	101,069
13	92,445	95,527	98,608	101,690	104,771	107,853	110,935	114,016	117,098	120,179
14	109,242	112,883	116,524	120,165	123,807	127,448	131,089	134,730	138,371	142,012
15	128,498	132,781	137,065	141,348	145,631	149,914	154,198	158,481	162,764	167,048

NOTE: Locality rates for “law enforcement officers” (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. The LEO annual locality rates at other grades match the rates for other (non-LEO) employees.

Applicable locations are shown on the 2021 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2021/locality-pay-area-definitions/>